### COHASSET HOUSING AUTHORITY Cohasset, Massachusetts

# INDEPENDENT ACCOUNTANTS' REPORT ON AGREED-UPON PROCEDURES

As of and For the Year Ended June 30, 2020

### **COHASSET HOUSING AUTHORITY**

## INDEPENDENT ACCOUNTANTS' REPORT ON AGREED-UPON PROCEDURES

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### Thomas G. Flaherty, CPA

817 Washington Street, Ste. 201 Braintree, MA 02184

Tel. (781) 843-2011

Fax (781) 848-2942

#### INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To The Board of Commissioners Cohasset Housing Authority Cohasset, Massachusetts

I have performed the procedures enumerated in the attached Schedule of Agreed-Upon Procedures on compliance and other matters prescribed by the Massachusetts Department of Housing and Community Development (DHCD) pursuant to Massachusetts General Law Chapter 235 Section 10 as of and for the year ended June 30, 2020. The Cohasset Housing Authority is responsible for compliance and other matters prescribed by the Massachusetts Department of Housing and Community Development (DHCD) pursuant to Massachusetts General Law 235 Chapter Section 10.

The engaging party, the Cohasset Housing Authority has agreed to and acknowledged that the procedures performed are appropriate to meet the requirements of DHCD for the year ended June 30, 2020. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and the associated exceptions are presented in the Schedule of Agreed Upon Procedures included in this report.

I was engaged by the Cohasset Housing Authority to perform this agreed-upon procedures engagement and conducted my engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. I was not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance and other matters prescribed by DHCD for the year ended June 30, 2020. Accordingly, I do not express such an opinion or conclusion. Had I performed additional procedures, other matters might have come to my attention that would have been reported to you.

I am required to be independent of the Cohasset Housing Authority and to meet my other ethical responsibilities, in accordance with the relevant ethical requirements related to my agreed-upon procedures engagement.

This report is intended solely for the information and use of DHCD and the Cohasset Housing Authority, and is not intended to be and should not be used by anyone other than these specified parties.

Braintree, Massachusetts

Thomas S. Flaked, CPA

January 11, 2023

Housing	Authority N	lame:	COHASSET HOUSIN	NG AUTHORITY	
Fisca	ıl Year End (	FYE):	Jun 2020		
Date of AUP Conducted:		12/21/2022 12:00:00	AM		
E:	xecutive Dire	ector:	Colleen Sullivan-Locc	hi	
		CPA:	Thomas G. Flaherty, 0	CPA.	
	CPA P	hone:	781-843-2011		
		HMS:	Kim Gomez		
Total	AUP Excep	tions:	9		
	A. G	eneral A	Accounting		
Total # of exceptions: 0				Rating: No Findings	
	Exceptions	Exc	eption Explanation	CPA Recommendations	LHA Response
A. Reconciling financial statements to general ledger.	ı				
1. The amounts reported on the Operating Statement and Balance Sheet (DHCD Forms 51-1 and 51-2, respectively) reconcile to the LHA's general ledger. (Tolerable error of +/-\$100). For all cases that don't match, please detail specifics including at a minimum account and variance amount in column to right.	NE				
B. The following general ledger accounts reconcile to support match, please detail specifics including at a minimum account					: For all cases that don't
1. Cash accounts (#1111 to #1114.1 and #1162) are in agreement with bank statements and reconciliations	NE				
2. Tenant Accounts Receivable and Prepaid Tenant Rent accounts (#1122, #1124 and #2240) are in agreement with agings of Tenants Accounts Receivable (TAR)	NE				
3. Capital Assets and Accumulated Depreciation (all fixed assets except 1400.2) are in agreement with the depreciation schedule/fixed asset listing).	NE				
4. Accounts Payables accounts (#2111, #2111.1, #2120 and #2139) are in agreement with supporting documentation for Accounts Payables and accruals.	NE				
5. Accrued Compensated Absences accounts (#2135 and #2335.01) are in agreement with the compensated absences schedule.	NE				
6. DHCD approved budget exemptions for direct reimbursement as found in the (ANUEL & Subsidy Worksheet - Section 8 in the Operating Statement) are in agreement with LHA record of actual expenses in the General Ledger.	NE				

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7. Salaries and Gross Wages (4110, 4410, 4120) (tolerable error of +/- 3.0%) are in agreement with the MA form WR-1 (state filings).	NE			
8. Balance Sheet Accounts (#2140, #2339.1, and #2339.2) are in agreement with OPEB/pension reporting.	NE			
C. DHCD Public Housing Notice #2018-4, Direct Cost Exemption	on for Opera	ting Reserve Augmentation in	FY2018 Budget & New Opera	ting Reserve Thresholds.
1. The amounts reported on the Operating Statement and Balance Sheet (DHCD Forms 51-1 and 51-2, respectively) reconcile to the LHA's general ledger. (Tolerable error of +/-\$100). For all cases that don't match, please detail specifics including at a minimum account and variance amount in column to right.	NE			
	В. 1	Tenant Accounting		
Total # of exceptions: 1			Rating: Operational Guida	
	Exceptions	Exception Explanation	CPA Recommendations	LHA Response
A. Select a random sample of rent transactions (Small - 5, Medand 20% are lease enforcements (if have).	l - 10, Large	- 15, Very Large - 20) of rent t	ransactions. Include at least 2	0% are credit adjustments
The Authority retained supporting documentation for rent receipts.	NE			
2. The Authority posted rent receipts to the correct tenant accounts.	NE			
3. The Authority retained documentation supporting credit adjustments.	NE			
4. The Authority followed its rent collection policy for non- payment of rent (i.e., issued a notice to quit, followed eviction protocol.)	NE			
B. Account Write-Offs				
Documentation of Board approval to write-off account (board approval of write-off required per budget guidelines for Acct #4570 - Collection Loss).	NE			
C. Vacancies Being Reported in Vacancy System				
Verify that the number of vacant units accounted for in the LHA's operating software is the same number of vacancies reported by the LHA in the DHCD On Line Vacancy System for the fiscal year	E	The vacancy date for one unit in the DHCD On-Line Vacancy System did not agree to the vacated date in the LHA's software.	the vacancy date in the LHA's	Unit was not reported as vacant by prior management. New management reported once it was discovered.
		C. Payroll		
Total # of exceptions: 1			Rating: Operational Guida	ince
	Exceptions	Exception Explanation	CPA Recommendations	LHA Response
A. Wage Reporting				

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Actual wages for the Top 5 highest paid employees was consistent with the DHCD-approved budget (Schedule of All Salaries and Positions Report), excluding over-time and		The wages for two individuals exceeded the budget by more than 3% as this position was		Maintenance Supervisor was out on Workman's Compensation. The budget
longevity payments. (Tolerable error of +/- 3.0% of budgeted		not budgeted.		line for that position was not
salary)		ğ		spent. Part time temporary
	Е			staff was employed to fill in during this time. A budget line
				was not available for these
				positions. Actual money spent
				for maintenance labor was within the general
				maintenance guidelines.
2. Verify the amount reported on the Top 5 Compensation Form				-
matches exactly the amount reported on reconciled to the WR-	NE			1
3. LHA is in possession of DHCD-approved executive contract				
signed by the LHA, Executive Director and DHCD. If LHA can				1
show that currently being processed by DHCD and was not				
returned to the LHA for failing to meet DCHD's requirements, LHA can produce the last DHCD-approved executive contract or	NE			
at-will agreement signed by the LHA, Executive Director and				
DHCD.				
B. Payroll Testing for all employees from all funding sources -	Select a sir	gle payroll period:		
1. The payroll register accurately accounts for time worked as	NE			
logged on employee timesheets/time cards.  2. Timesheets/time cards are maintained by all employees				
(including Executive Director) and were approved by supervisor	NE			
(except Executive Director) including leave taken.				
3. Annual leave time (i.e., sick, vacation, personal) used is				
identified on timesheets/time cards and accurately accounted for in a compensated absences register.	NE			
C. Compensated Absences Policy				
Personnel Policy includes (1) the limits on the amount of				
vacation and sick leave that will be accrued each year, and				
when and how such leave will be accrued; (2) a limit on the	NE			
amount of accrued vacation that may be carried over from year to year, and; (3) a cap on the payout for accrued and unused				
sick leave at the end of employment per PHN 2017-14.				
2. The Authority is accounting for annual leave time earned in	NE			
accordance with the Authority's personnel policy.				
	D. /	Accounts Payable		
Total # of exceptions: 0			Rating: No Findings	
	Exceptions	Exception Explanation	CPA Recommendations	LHA Response
A. Select a random sample of (Small - 15, Med - 20, Large - 25,	Very Large	- 25) cash disbursement trans	sactions. The auditor may subs	titute random selections for

A. Select a random sample of (Small - 15, Med - 20, Large - 25, Very Large - 25) cash disbursement transactions. The auditor may substitute random selections for large or unusual items identified in a review of the cash disbursements journal. The auditor should substitute for at least one credit card statement, at least one employee expense reimbursement transaction, at least one capital expense, at least one operating expense and at least one debit card transaction.

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. Cash disbursements were authorized in accordance with the					
authority's policies.	NE				
2. Cash disbursements are in agreement with supporting locumentation.	NE				
3. Supporting documentation is sufficiently detailed.	NE				
l. Costs are allowable (i.e. sales tax, alcohol, lottery tickets)	NE				
5. Costs are properly allocated to the correct program(s). Cost of current year additions are allocated to programs in a manner consistent with the use of the asset.	NE				
6. Costs are properly classified.	NE				
		E. Inventory			
Total # of exceptions: 0			Rating: No Findings		
	Exceptions	Exception Explanation	CPA Recommendations	LHA Response	
Capital and Non-Capital Asset Inventory					
1. The Authority performed a physical count of its capital asset and non-capital asset inventory at least annually (non-capital assets are refrigerators and stoves and other furniture equipment over the Authority's non-capital inventory threshold, which may not exceed \$1,000).	NE				
2. Capital and Non-Capital Asset inventory includes all necessary information to identify the asset. For non-capital assets that includes a tag with an LHA-assigned number for all assets of \$1,000 or more (and all refrigerators and stoves of any value). For relevant assets of \$5,000 or more that includes the make/model/year for vehicles and the FISH number.	NE				
B. The Authority identified additions and disposals of capital and non-capital assets for the accounting period.	NE				
Select a random sample of non-capital assets by tag number Small - 3, Med - 6, Large - 9, Very Large - 12) and verify existence.					
	F.	Procurement			
Total # of exceptions: 0			Rating: No Findings		
	Exceptions	Exception Explanation	CPA Recommendations	LHA Response	

For A to C below, examine the cash disbursements journal (or check register) as well as the contract register and identify purchases of goods and services during the year that should have been competitively procured. From these purchases that should have been competitively procured, select a sample (Small - 3, Med - 5, Large - 7, Very Large - 9) of known or possible procurements valuing \$10,000 or more; if possible when selecting the sample, include at least one procurement valuing \$10,000 to \$50,000 and one procurement valuing more than \$50,000 (for goods and services for MGL c. 30B only). If any in the sample were not competitively procured, enter as an exception in A. For sampled purchases that went through procurement, follow procedures under B or C below depending on the size of the procurement.

COVID-Related Temporary Changes: Only sample procurements done by the LHA; not RCAT or DHCD-assisted procurements. Documents to request for AUP include a copy of the ad(s), bid tabulation, board vote, signed contract, and contact register.

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A. Procurement Policy				
1. The Authority's procurement policy is consistent with the requirements of MGL c. 30b (or more conservative federal regulations).	NE			
2. The Authority maintains a contract register which includes the following information: contractor, description, active/inactive, start date, end date, extensions available, contract award amount, change orders amount, contract expenditures to date and remaining value.	NE			
B. Known and possible procurements valuing (\$10,000 up to a LHA can follow more conservative federal regulations when a				wns to N/A in this section]
Proper procurement method used.	N/A			
2. Proper selection based on MGL c.30B s.5 solicitation of quotes requirements.	N/A			
3. Documentation of a written purchase description with solicitation of written quotes from at least three persons.	N/A			
4. Contract was for not more than 3 years unless majority board vote allowed it to be longer.	N/A			
5. Board vote is documented approving individual contract, or a board vote to delegate authority over certain contracts (by dollar threshold or other criteria) to an LHA staff member, usually Executive Director.	N/A			
6. Contract did not go through automatic renewals unless renewals were part of the original procurement.	N/A			
7. The contracts are included on the Authority's contract register.	N/A			
C. Known and possible procurements valuing (more than \$50, LHA can follow more conservative federal regulations when a				wns to N/A in this section]
Proper procurement method used.	N/A			
2. Proper selection based on MGL c.30B s.5 IFB requirements or MGL c.30B s.6 RFP requirements. If using MGL C.30B s.6 RFP requirements, LHA must have a Chief Procurement Officer (CPO) conduct the procurement under c.30B s.6.	N/A			
3. Documentation of Newspaper advertisement, LHA's Office and COMMBUYS two weeks prior to bidding process. If contract was for over \$100K, it was advertised in the Goods & Services Bulletin.	N/A			
<ol> <li>If IFB, contract award went to lowest bidder. If RFP, contract went to lowest bidder or letter explaining why went with another bidder.</li> </ol>	N/A			
5. Board vote is documented approving individual contract, or a board vote to delegate authority over certain contracts (by dollar threshold or other criteria) to an LHA staff member, usually Executive Director.	N/A			

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	1	I		1				
6. Contract did not go through automatic renewals unless renewals were part of the original procurement.	N/A							
7. The contracts are included on the Authority's contract register.	N/A							
	G. Eligibility Compliance							
Total # of exceptions: 7			Rating: Corrective Action	on				
	Exceptions	Exception Explanation	CPA Recommendations	LHA Response				
A. Public Housing - Select a sample (Small LHA - 5, Medium multiple property managers, at least one file should be selec			tenant files (from programs 20	0, 667, 705); if the LHA has				
The Authority performed timely annual rent determinations (o bi-annual if the Authority has a waiver from DHCD to do so).	E	Identified that the annual rent redeterminations were not done in the fiscal year.	Recommend that the Authority do the annual rent redeterminations in accordance with 760 CMR 6.04.	Previous Management had not done rent re-determinations for Oct 1 date. Current management started after the Oct 1 deadline. Once we started the process to catch up a Covid-19 pandemic had been declared and rent redeterminations were placed on hold across the State. Rent redeterminations moved forward once the State lifted the waiver.				
The Authority properly calculated rent.  B. MRVP - Select a sample of annual rent determinations (sai	100/	See Above	See Above	Previous Management had not done rent re-determinations for Oct 1 date. Current management started after the				
B. MRVP - Select a sample of annual rent determinations (sai drop downs to N/A in this section]	mpie 10% (mi	in:1 max:15) of leased MRVP (	units). [ - If N/A selected for a	started the process to catch				
	E			up a Covid-19 pandemic had been declared and rent re- determinations were placed on hold across the State. Rent re -determinations moved forward once the State lifted the waiver.				

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3. The Authority verified family composition.	E	See Above	See Above	Previous Management had not done rent re-determinations for Oct 1 date. Current management started after the Oct 1 deadline. Once we started the process to catch up a Covid-19 pandemic had been declared and rent redeterminations were placed on hold across the State. Rent redeterminations moved forward once the State lifted the waiver.
The Authority verified income, exclusions from income and deductions.	E	See Above	See Above	Previous Management had not done rent re-determinations for Oct 1 date. Current management started after the Oct 1 deadline. Once we started the process to catch up a Covid-19 pandemic had been declared and rent redeterminations were placed on hold across the State. Rent redeterminations moved forward once the State lifted the waiver.
5. The Authority properly sent notifications of rent redetermination at least 60 days prior to the effective date.	E	See Above	See Above	Previous Management had not done rent re-determinations for Oct 1 date. Current management started after the Oct 1 deadline. Once we started the process to catch up a Covid-19 pandemic had been declared and rent redeterminations were placed on hold across the State. Rent redeterminations moved forward once the State lifted the waiver.

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6. The Authority properly sent notifications of rent change at least 14 days prior to the effective date.	E	See Above	See Above	Previous Management had not done rent re-determinations for Oct 1 date. Current management started after the Oct 1 deadline. Once we started the process to catch up a Covid-19 pandemic had been declared and rent redeterminations were placed on hold across the State. Rent redeterminations moved forward once the State lifted the waiver.
7. The Authority was timely in the execution of lease addendums.	E	See Above	See Above	Previous Management had not done rent re-determinations for Oct 1 date. Current management started after the Oct 1 deadline. Once we started the process to catch up a Covid-19 pandemic had been declared and rent redeterminations were placed on hold across the State. Rent redeterminations moved forward once the State lifted the waiver.
The Authority performed timely annual rent determinations.	N/A			
The Authority properly calculated rent.	N/A			
3. The Authority verified family composition.	N/A			
The Authority verified income, exclusions from income and deductions.	N/A			
5. The Authority obtained Certificates of Fitness (COF).				
6. The Authority obtained Letters of Compliance for Lead Paint if child <6 years old and building built prior to 1978 with no new construction permit.	N/A			
7. The Authority obtained Proofs of Ownership				

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8. The Authority obtained W9s for landlords.		

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